COMMON CONSTRUCTION WAGE SCALE

Date:

Monday May 4, 2009

City:

<u>Valparaiso</u>

County:

Porter

INDIANA

Project Description and Scope:

Metropolitan School District of Boone Township:

1. Hebron Elementary Renovation Project

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

() Heavy/Highway

B. WAGE RATES

				•	
		HOURLY			
CLASSIFICATION	CLASS	RATE	<u>FRINGES</u>	<u>TOTAL:</u>	
Heat & Frost Insulators and A	Illied Workers				
	Skilled	\$39.40	\$19.95	<i>\$59.35</i>	
	Semiskilled	\$27.93	\$18.75	<i>\$46.68</i>	
	Unskilled	\$19.95	\$18.75	\$38.70	
Asbestos Abatement		•			
	Skilled	\$29.93	\$18.75	\$48.68	
	Semiskilled	N/A	N/A	ÑΑ	
	Unskilled	\$19.95	\$18.75	\$38.70	
Boilermakers					
	Skilled	\$32.15	\$19.86	\$52.01	
	Semiskilled	\$25.72	\$19.86	\$45.58	
	Unskilled	\$19.29	\$19.86	\$39.15	
Bricklayers			•		
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
Stone Masons					
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	

•					
				•	
•					
Tile Setters					
	Skilled	\$34.05	\$16.88	<i>\$50.93</i>	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
	Uliskilled	\$17.05	φ10.00	ψοσ.σ /	
Terrazzo Mechanic				250.00	
	Skilled	\$34.05	<i>\$16.88</i>	\$50.93	
	Semiskilled	\$25. <i>54</i>	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33. <i>91</i>	
•			·		
March In Onthon					
Marble Setters	0621		¢46 00	\$50.93	
	Skilled	\$34.05	\$16.88		
	Semiskilled	<i>\$25.54</i>	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
Pointer/Cleaner/Caulker				•	
i Uniter Ordanor Oddinor	Skilled	\$24.44	\$9.19	\$33.63	
	27.75 1.37	\$19.55	\$9.19	\$28.74	
	Semiskilled			\$23.85	
	Unskilled	\$14.66	\$9.19	φ 23.00	
				·	
Tile, Marble & Terrazzo Finishers			•		
	Skilled	\$23.86	\$8.64	\$32.50	
	Semiskilled	\$17.90	\$8.64	\$26.54	
	Unskilled	\$11.93	\$8.64	\$20.57	
	Orianiilea	ψ11.00	φο.ση	,	
•					
Carpenters					
·	Skilled	\$33.38	\$19.34	\$52.72	
	Semiskilled	\$28.37	\$19.34	\$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
	Orioninou	φ10.00	4 , 5 , 5 , 6	. • • • • • • • • • • • • • • • • • • •	
Carpet Layers			# 40.04	ዕር ስ 70	
	Skilled	\$33.38	\$19.34	\$52.72	
	Semiskilled	<i>\$28.37</i>	\$19.34	\$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
Cement Masons					
Cement masons	Skilled	\$33.25	\$18.04	\$51.29	
				\$44.64	
	Semiskilled	\$26.60	\$18.04		
	Unskilled	\$19.95	\$18.04	\$37.99	
Drywall Installers					
— · · · · · · · · · · · · · · · · · · ·	Skilled	\$33.38	\$19.34	\$52.72	
	Semiskilled	\$28.37	\$19.34	\$47.71	
		\$18.36	\$19.34	\$37.70	
	Unskilled	φ (0.30	ψ10.07	φοι	
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Electricians			<u> </u>	AEC 22	
	Skilled	\$34.60	\$17.63	\$52.23	
	Semiskilled	\$20.76	\$17.21	\$37.97	
	Unskilled	\$13.84	\$6.84	<i>\$20.68</i>	
	G.,Gimov	F	,		

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Elevator Constructors					
	Skilled	\$44.93	\$18.81	\$63.74	
	Semiskilled	\$35.94	\$18.81	<i>\$54.75</i>	
	Unskilled	\$22.46	\$18.81	\$41.27	
Glaziers					
Giazieis	Skilled	\$28.02	\$12.17	\$40.19	
	Semiskilled	\$19.62	\$12.17	\$31.79	
	Unskilled	\$14.01	\$12.17	\$26.18	
Iron Workers	Skilled	\$34.00	\$20.91	\$54.91	
	Semiskilled	\$30.60	\$20.91	\$51.51	
	Unskilled	\$23.80	\$20.91	\$44.71	
	Ononino d	+-3.00	Ţ	<i>+</i> • • • • • • • • • • • • • • • • • • •	
Sheeter		00 1 0 T	600.04	Φ ΕΕ 4.5	
	Skilled	\$34.25	\$20.91	\$55.16 \$54.76	
	Semiskilled	\$30.85 \$24.05	\$20.91 \$20.91	\$51.76 \$44.96	
	Unskilled	\$24.05	φευ. У Ι	φ 44. 30	
Fence Erector					
	Skilled	<i>\$25.44</i>	\$15.11	\$40.55	
	Semiskilled	\$24.34	\$15.11	\$39.45	
	Unskilled	\$17.04	\$15.11	\$32.15	
Laborers I					
	Skilled	\$31.78	\$11.45	<i>\$43.23</i>	
	Semiskilled	\$31.08	\$11.45	\$42.53	
	Un-Skilled	\$30.28	<i>\$11.45</i>	\$41.73	
Laborers II					
manuford II	Skilled	\$32.53	\$11.45	\$43.98	
,	Semiskilled	\$31.83	\$11.45	\$43.28	
	Un-Skilled	\$31.03	\$11.45	\$42.48	
Laborers II A					
Asbestos Removal					
	Skilled	\$32.78	\$11.45	\$44.23	
•	Semiskilled	\$32.08	\$11.45	\$43.53	
	Un-Skilled	\$31.28	\$11.45	\$42.73	
Millwrights					
minwrights	Skilled	\$33.48	\$19.34	\$52.82	
	Semiskilled	\$28.46	\$19.34	\$47.80	
	Unskilled	\$18.41	\$19.34	\$37.75	
Onevetime Frankesen					
				A 4 A	
Operating Engineers	Skilled	\$39 NN	\$18.13	\$57.13	
Operating Engineers	Skilled Semi	\$39.00 \$33.15	\$18.13 \$18.13	\$57.13 \$51.28	

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Onerating Engineers				
Operating Engineers Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$58.75
Great Lakes Floating Agreement	Semiskilled	\$40.95	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60
•	Uliskilleu	φ30.30	ψ10.50	ψ
Painters				
Painter/Vinyl Hanger	Skilled	\$30.44	\$15.32	\$45.76
Tainen viryi Hangei	Semiskilled	\$22.83	\$11.07	\$33.90
	Unskilled	\$15.22	\$10.57	\$25.79
	Onominoa	φ / 0 / L	\$70.0	, , , , , , , , , , , , , , , , , , , ,
Painters				
Drywall Finisher	Skilled	\$31.24	\$15.32	\$46.56
Drywaii i iingiloi	Semiskilled	\$23,43	\$11.07	<i>\$34.50</i>
	Unskilled	\$15.62	\$10.57	\$26.19
	Originied	Ψ10.02	Ψιοίοι	<i>Q2.0.10</i>
Painters				
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81
тавина ганны - оргаулывы	Semiskilled	\$23.62	\$11.07	\$34.69
•	Unskilled	\$15.75	\$10.57	\$26.32
	Oriskilled	Ψ10.70	Ψ10.01	V20.02
Piledrivers				·
rileurivers	Skilled	\$39.77	\$17.90	\$57.67
·	Semiskilled	\$25.85	\$17.90	\$43.75
	Unskilled	\$15.90	\$17.90	\$33.80
Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77. <i>5</i> 5
Filedityers Commercial Divers	GAMEG	Ψ03.00	ψ17.00	<i>\$77.00</i>
Pipefitters & Steamfitters			•	
ripentiers & Oteannitiers	Skilled	\$42.05	\$18.93	\$60.98
	Semiskilled	\$36.50	\$8.66	\$45.16
	Unskilled	\$16.82	\$3.00	\$19.82
	Onominoa	Ψ.σ.σ	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•
Plasterers				
, lasterers	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	\$24.28	\$13.93	\$38.21
	Unskilled	\$18.21	\$13.93	\$32.14
	O//ORIMOG	Ψ.σ.Δ.		,•
Plumbers				
. 10.11.2010	Skilled	\$35.00	\$15.81	\$50.81
	Semiskilled	\$21.00	\$14.01	\$35.01
	Unskilled	\$12.25	\$6.95	\$19.20
	01,01,0	* / / / / /	*	·
Roofers				
, va,ev #1 =	Skilled	\$31.96	\$14.60	\$46.56
•	Semiskilled	\$25.57	\$14.60	\$40.17
	Unskilled	\$15.98	\$14.60	\$30.58
	~ · · ~ · · · · · · · · ·	+ · - ·	•	
Sheet Metal Workers				
	Skilled	\$35.35	\$16.21	<i>\$51.56</i>
•	Semiskilled	\$21.21	\$14.28	\$35.49
	Unskilled	\$14.14	\$13.37	\$27.51
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Sprinkler Fitters				
•	Skilled	\$43.60	\$16.63	\$60.23
	Semiskilled	\$28.55	\$16.63	\$45.18
	Unskilled	\$19.95	\$9.68	\$29.63
Teamsters		*2		
•	Skilled	\$31.59	\$12.43	\$44.02
	Semiskilled	\$25.27	\$12.43	\$37.70
	Unskilled	\$15.80	\$12.43	\$28.23
Technical Engineers				
_	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$24.96	\$10.18	\$35.14
	Semiskilled	\$16.20	\$10.18	\$26.38
	Unskilled	\$12.50	\$10.18	\$22.68
Truck Mechanics				
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's

progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Named by Appointing Agency

Governor's Representative

Taxpayer Named by County Legislative Body

Monday May 4, 2009

Date